BearCubs Sport Club Code of Conduct

At BearCubs Sport Club, we are committed to maintaining a positive, respectful, and safe environment across all of our programs. This Code of Conduct applies to all participants, including players, parents/guardians, coaches, and spectators. Adherence to these guidelines is required to ensure an enjoyable and encouraging experience for everyone involved.

For Players

1. **Respect & Sportsmanship:** Treat teammates, opponents, coaches, officials, and spectators with dignity and respect at all times.
2. **Fair Play:** Abide by the rules of the game, compete with integrity, and accept both victory and defeat gracefully.
3. **Zero Tolerance for Misconduct:** Abusive language, foul speech, physical aggression, or bullying of any kind is strictly prohibited and will result in immediate disciplinary action.
4. **Commitment & Attendance:** Attend practices, games, and team events regularly and punctually, demonstrating dedication to your team.
5. **Safety First:** Prioritize personal safety and the safety of fellow participants. Follow all safety guidelines and report unsafe conditions or injuries immediately.
6. **Care of Equipment:** Respect and care for team facilities, gear, and equipment. Report damaged or faulty gear to a coach promptly.
7. **Open Communication:** Communicate respectfully with coaches, teammates, and club staff. Raise questions or concerns through proper channels.
8. **Effort & Growth:** Bring a positive attitude and your best effort to every practice and game, focusing on continuous personal and team development.
9. **Club Representation:** Act as a positive ambassador for BearCubs Sport Club, conducting yourself with integrity both on and off the field, court, or ice.

For Parents & Guardians

1. **Supportive Environment:** Foster a positive, encouraging atmosphere for your child, their teammates, and the coaching staff.
2. **Respect for Officials & Coaches:** Respect decisions made by coaches and game officials, helping to cultivate a culture of fair play and healthy competition.
3. **Zero Tolerance for Misconduct:** Refrain from using abusive language, engaging in aggressive behavior, or confronting players, coaches, or referees. Violations will lead to disciplinary action.
4. **Sideline Etiquette:** Keep sideline comments positive and encouraging. Refrain from coaching from the sidelines or making negative remarks toward any player or opponent.
5. **Constructive Feedback:** Offer constructive encouragement to your child. Avoid placing undue pressure on young athletes.

6. **Punctuality & Communication:** Ensure your child arrives on time for scheduled practices and events, and address any administrative or personal concerns with club officials in a respectful and timely manner.
7. **Model Responsible Leadership:** Conduct yourself responsibly during all club activities, embodying the core values of BearCubs Sport Club.
8. **Group Chat & Online Conduct:** If anyone posts comments that are harmful to the group or spreads rumours in the group chat, the group owner has the right to remove them. If the rumours damage the group's reputation or cause us losses, we reserve the right to pursue legal action.
9. **Shift & Schedule Changes:** Switching shifts requires approval from the coaching team and a third-party review by the club; you can't change shifts on your own without permission.
10. **Communication Hours:** The club isn't obligated to respond to parents 24/7.

Disciplinary Action

Violations of this Code of Conduct—particularly incidents involving abusive language, unsafe behavior, or unsportsmanlike conduct—may result in disciplinary measures. Actions may include verbal warnings, temporary suspension from team activities, or permanent removal from the program. All decisions are at the sole discretion of club leadership based on the severity and frequency of the violation.

Thank you for your dedication to building a safe, supportive, and rewarding community for our young athletes!

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Nov 3, 2026